



# PPD News

**Inside this issue: PPD Engineering & Energy Services begins extensive lighting project in the UNM South Parking Lot**

**PPD All Stars** 2 **LED lights will assist in keeping students safe**  
By Rachel Stone

**Kudos** 3 Students leave and arrive to campus at all times of day, and with the new LED lighting in the UNM South Parking Lot, students should find it a lot brighter in the evening and early morning hours.

**Excavation Pit** 3 The project has begun and is scheduled for completion at the end of September 2016. “We have designed a lighting system to increase visibility and safety for UNM students and visitors who park in this lot and attend sporting events,” said Angel Becerra, project manager and engineer for PPD Engineering & Energy Services.

**One-Time Supplemental Pay** 4 This project will:

- Replace existing light fixtures with new LED light fixtures
- Add new light poles along the east and west sides of the parking lot and bus stop
- Add occupancy sensors and bi-level controls to all light fixtures

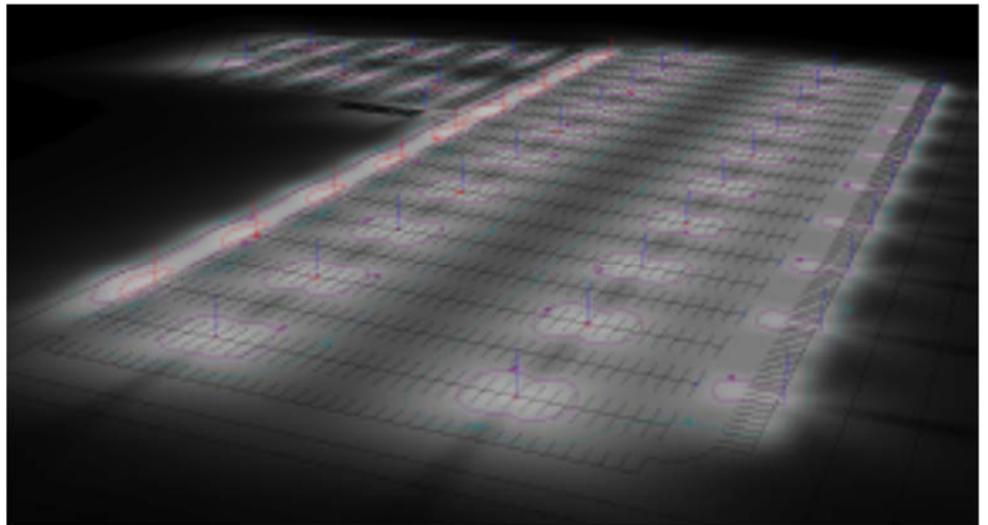
**Financial Friday** 5 Users of the South Lot will notice several changes when this project is complete. The new light fixtures will have forward throw light distribution that directs light away from the adjacent residential area to where the light is needed most. They will also reduce the amount of light pollution. Bi-level controls will be added to the lighting system which will dim the light to 20% when the lot is not occupied, and the entire parking lot lighting system will be programmed to shut off after midnight.

**Welcome to PPD** 6 “One of the great features of this system is that we can save energy by scheduling on/off times, and after midnight the lot lights will be completely turned off unless someone walks or drives through the lot. This is a great safety feature, and it will be more neighbor-

-friendly to the nearby homes,” says Becerra.

Becerra said that during events, the stadium lights were used to supplement light to the dimly lit South Lot, but it won't be needed after this project is complete. This project is expected to reduce energy consumption by approximately 30% due to the scheduled programming, sensors, and LED lamps.

This project was initiated by Associated Students of The University of New Mexico (ASUNM) and will cost approximately \$170,000.



*Pictured above is a rendering of what the expected lighting upgrade will look like in UNM's South Lot. Provided by PPD Engineering & Energy Services*

## PPD All Star Awards

The Physical Plant Department has officially begun the “All Star” staff recognition awards. The purpose of the award is to recognize employees for being exceptional and to show appreciation for the excellent staff here at PPD. Managers will nominate members of their staff every month and two employees will be selected for the award. Winners will receive a \$20 LoboCa\$h card to use at various locations on campus, and will be recognized in this newsletter. Here are the PPD All Stars from the month of July:



Congratulations to Rudy Garcia, facilities services tech in Area 1!!

Dave Simpson, manager of Area 1, nominated Garcia and says:

“The reason I nominated Rudy is because of his great communication with his supervisor and manager. Rudy always keeps his supervisor informed regarding the tasks we schedule for him, and if for some reason he will not be at work, he communicates what he is out for and we always know when he will be expected back. Rudy comes to work every day with a smile and a positive attitude. It is always refreshing to see Rudy’s smile and great attitude. As a facility tech he may work with our electrical crew, plumbing crew or structural crew. Rudy seems to be a good fit with any crew we place him with, and all the crews like Rudy’s help. Rudy demonstrates many skills in facility maintenance, and never has any complaints about what he is assigned to do. Rudy is the kind of person that will open doors for people or stop to help if he sees someone in need whether it’s lifting something heavy, or moving something. These are the qualities of a person deserving recognition for just being an excellent employee.”



Congratulations to Dolores Badillo-Sandoval, lead custodian in Main Campus Custodial Services!!

Victor Tovar, manager of Custodial Services, nominated Badillo-Sandoval and says:

“I nominated Dolores due to her positive attitude. She promotes great team work, and Dolores demonstrates accuracy, thoroughness and orderliness in performing work assignments. Dolores has been an employee of the University for nine years. Thank you.”

## Mowing Johnson Field

By Katie Williams

It’s a big job and, well, Rudy with UNM’s Physical Plant Department (PPD) has it covered. With a sweaty brow and a smile with a toothpick, Rudy patiently traverses the field, for the equivalent time it takes to drive to Phoenix, to make the grass pristine.

*Rudy Salazar, turf tech in PPD Grounds & Landscaping. Photo credit Katie Williams*



## Kudos

Augustine (Area 1 supervisor),

I am writing you to thank you and your plumbing staff for the outstanding job they did replacing the domestic water backflow preventer here at the Center for High Technology Materials on Saturday, July 15th. Please thank Johnny Torrez for the excellent job he did in identifying and communicating that the back flow had failed. I want to thank you for the timely estimate and acquisition of the replacement backflow and finally a special thanks to Noe Garcia for coordinating and installing the replacement. The work was performed professionally and efficiently with minimal disruption to the Center. It is a pleasure to work with you and your outstanding staff.

Joel Straquadine  
Administrative and Facilities Manager  
Center for High Tech Materials

## ABCWUA warns of excavation pit near University and Central



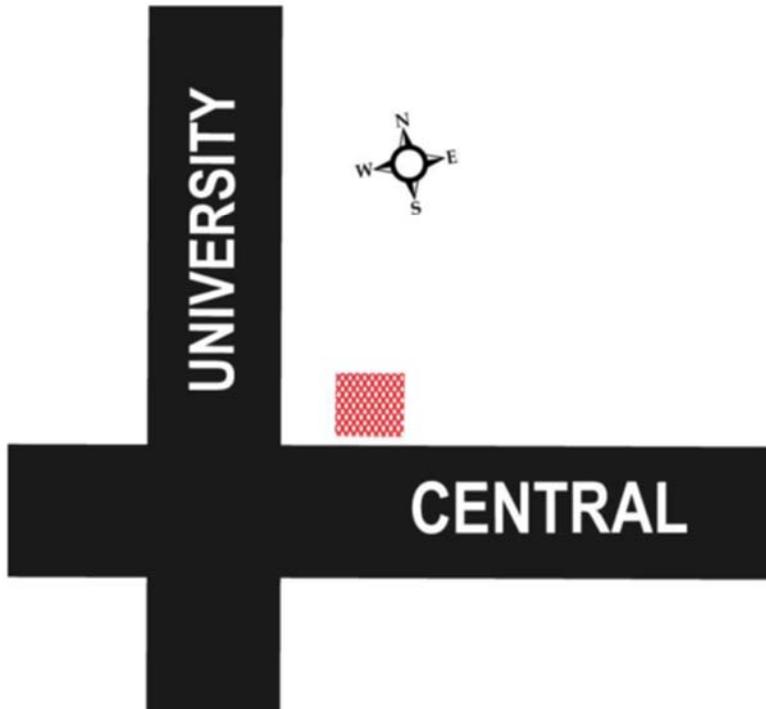
### Pedestrians and Students Urged to Avoid Excavation Pit On North Side of Central Just East of University

**NOTE: All construction is weather permitting and subject to change without notice.**

As part of the ongoing water line relocation project on Central between University and Girard, crews have exposed a large water pipeline on the north side of Central, just east of University.

This large excavation pit is fenced off, however the area immediately around it is unsafe. Therefore, pedestrians and University of New Mexico students, staff and faculty are encouraged to avoid the area and use alternate routes. Crews anticipate closing the excavation

pit near the completion of this phase of the project, in mid to late September.



#### **About the Project**

Old water lines are being "abandoned in place" when possible to minimize the impact on area residents and businesses. Any abandoned lines will be filled in for safety. The Water Authority also plans to replace any medians that it has to remove as part of this work. The Water Authority is paying for this construction from its capital budget for replacement of aging infrastructure. Depending on costs, it may have to issue bonds, but this is a normal practice for capital projects and no rate increases associated with ART are planned at this time. The Water Authority is going through the normal process to have our work and traffic control permitted with the City of Albuquerque. No building permits are required.

For more information about ART: call 398-4ART (398-4278) or visit [www.brtaqb.com](http://www.brtaqb.com).

**QUESTIONS, CONCERNS OR WANT TO BE ADDED TO EMAIL LIST FOR CONSTRUCTION UPDATES?**  
Contact Patti Watson, 245-3134; 269-9691; or email [pattiw@cwastrategic.com](mailto:pattiw@cwastrategic.com).

## One-time Supplemental Pay

Many University of New Mexico staff and faculty will be getting a little extra in their paycheck in August. UNM's Board of Regents agreed to a one-time pay supplement of \$550 for employees who meet merit, time in position, and salary criteria.

During the UNM Budget Summit last spring, Regents had voiced concern that reduced revenue and increased costs negated the University's ability to fund salary increases for FY17. The one-time pay boost applies to all regular faculty and staff who:

- earn less than \$100,000,
- were hired before Jan. 1, 2016 and are not on probation beyond June 30, 2016
- have satisfactory performance reviews. *Note: If you are covered by a union, please see the [Union Information](#) below as this requirement may differ.*

### Communication Workers of America (CWA)

Reference: Article 7 Wages and Allowances, Section B.

A one-time pay equity supplement of up to \$550 will be paid to the CWA bargaining unit staff. The supplemental amount will be prorated based on an employee's appointment percentage. Eligible employees are those in an active status with continuous employment as a regular employee for employees who were hired prior to January 1, 2016 and are currently employed as of August 26, 2016. Employees eligible for the amount must not have had a performance review with an overall "needs improvement," or not "successful" rating for duties or goals for calendar year 2015. Those that are not "successful" or have a "needs improvement" will have until October 15, 2016 to show consistent improvement in order to receive the \$550 lump sum payment. Appropriate taxes and deductions will apply but the pay supplement will not be subject to ERB contributions.

### United Staff (US-UNM)

Reference: MOU between UNM and US-UNM

The parties agree that a one-time pay equity supplement of up to \$550 will be paid to the US-UNM bargaining unit staff. The supplemental amount will be prorated based on an employee's appointment percentage. Eligible employees are those in an active status with continuous employment as a regular employee for employees who were hired prior to December 1, 2015 and are currently employed as of August 26, 2016. Appropriate taxes and deductions will apply but the pay supplement will not be subject to ERB contributions.

A total of 5,900 employees qualify for the added pay, just over 4,600 staff and nearly 1,300 faculty. \$1.3 million from UNM's central reserve fund will be used to help pay for the one-time salary supplements.

Employees can expect to see the extra amount in their paycheck in late-August.

- Nonexempt employees will see the pay supplement in their paycheck issued on August 26, 2016
- Exempt employees will see the pay supplement in their paycheck issued on August 31, 2016.

Note: The payment will appear as a separate amount. Federal and state taxes and other standard deductions will apply with the exception of ERB deductions.

## PPD represented on the UNM Staff Council

At the August Staff Council meeting, Speaker Mary Clark appointed new Councilors to fill vacant positions, three are from PPD: Mira McMillan (Lead Custodian, RLSH facilities) was appointed to fill a vacant grade 2-5 position and Emmett Martinez (Access Control Tech, Lock Shop) and Kristina Rucker (Service Call Coordinator, Work Control) were appointed to fill vacant grade 6-7 positions. Thank you for serving on the UNM Staff Council!



**ISS SOCIAL & HAPPY HOUR  
@ UNIVERSITY CLUB**

**WEDNESDAY, AUG. 31ST**

**4:30 TO 6:30 PM**

Relax, mingle and get to know your fellow ISS colleagues.  
Complimentary appetizers, prizes,  
and non-alcoholic beverages.

**BEER, WINE & COCKTAILS AVAILABLE FOR PURCHASE**

## UNM “Thrive Thursday” and “Financial Friday” to begin

The basic day-to-day financial skills can have a huge impact on your financial well-being. Essential budgeting skills and an understanding of debt will allow you to take greater control of your financial life. At the end of this seminar, the participant should walk away with a better idea of what they can be doing right now to develop good financial habits. Good habits are the first step to building a retirement, and the goal is to do it without sacrificing most of the stuff you enjoy in life. For more information about upcoming seminars, please visit <https://hr.unm.edu/financial-wellness-program>

Want to improve your budget and cash flow?  
 Know the difference between good debt and bad debt?  
 Are you curious about your retirement plan choices at UNM?

# SAVE THE DATE!

## “INSIDE MONEY”

Thrive Thursday / Financial Friday Lunch Hour Seminar



*Brought to you by UNM Benefits, Facilitated by TIAA*

This workshop-style forum is open to UNM Faculty and Staff\*

- Make healthier choices with money
- Lay a solid foundation for financial well-being
- Understand how 403(b) and 457(b) retirement plans work

*\*Not available to student employees*

**Thursday, August 25, 2016**  
**12:00 Noon – 1:00 pm**  
**Room 233, Dane Smith Hall,**  
**Main Campus**

**Friday, August 26, 2016**  
**12:00 Noon – 1:00 PM**  
**Domenici Auditorium**  
**North Campus**

Questions? Call UNM Benefits at 505-277-MyHR (6947)

## Welcome to PPD

Please welcome Chad Corson to Area 2. He is the new Electrician 2, and began his new position on August 8, 2016. Welcome to PPD, Chad!

Please welcome Albert Morgas to Area 4. He is the new Plumber 2, and began his new position on August 8, 2016. Welcome to PPD, Albert!

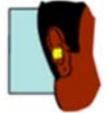
Please welcome Jeff Eccleston to PPD Utilities. He is the new Master Water Systems Tech, and began his new position on August 15, 2016. Welcome to PPD, Jeff!



**YOU ARE INVITED TO THE PPD  
EMPLOYEE'S SAFETY COMMITTEE**



## **VENDOR'S Safety Exposition**



**Wednesday, September 21, 2016  
12:30 – 1:30 pm**

**AT THE SERVICE BUILDING'S  
WEST PARKING LOT**



**Several of PPD's Business Partners  
will be here to  
"Show & Tell"  
their latest safety equipment**



**ICE CREAM WHILE SUPPLIES LAST**



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<http://ppd.unm.edu>



The Physical Plant Department's mission is to consistently deliver effective programs and efficient facility service based on sustainable and collaborative outcomes aligned with The University of New Mexico's core mission.

The Physical Plant Department's vision is that our community, state, and national peers will recognize The University of New Mexico's Physical Plant Department as a leader in campus sustainability and facilities stewardship.